STATE PERSONNEL BOARD, STATE OF COLORADO

Case No. 2003B127

ORDER OF THE STATE PERSONNEL BOARD

DAVID TEIGEN,

Complainant,

VS.

DEPARTMENT OF CORRECTIONS, COLORADO TERRITORIAL CORRECTIONAL FACILITY,

Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on June 21, 2005. During this public session, the Board considered the record on appeal, including but not limited to:

- 1. Initial Decision of the Administrative Law Judge
- 2. Respondent's Brief on Appeal
- 3. E-mail Memorandum from Nolin Renfrow to Wardens dated August 15, 2003
- 4. Complainant Dave Teigen's Response Brief
- 5. Respondent's Reply Brief

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge be ADOPTED; and

IT IS FURTHER ORDERED that the Initial Decision of the Administrative Law Judge is adopted and made an Order of the Board.

Dated this _____ day of John Zakhem
June, 2005. Board Chair

State Personnel Board 1120 Lincoln Street, Suite 1420 Deputer Colorede 80202

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Denver, Colorado 80203

NOTICE OF APPEAL

Each party has the following rights:

- 1. To abide by this decision of the State Personnel Board; or
- 2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2004), as provided in Section 24-50-125.4(3), C.R.S. (2004).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____ day of June, 2005, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** in the United States mail, postage prepaid, addressed as follows:

William S. Finger Mark Gerganoff Frank & Finger, P.C. 29025-D Upper Bear Creek Road P.O. Box 1477 Evergreen, Colorado 80437-1477

And by interagency mail to:

John Lizza Assistant Attorney General Employment Section 1525 Sherman Street, 7th Floor Denver, Colorado 80203